**Chief Constable Application form**

**GUIDE TO COMPLETION**

Thank you for your interest in the role of Chief Constable of Dyfed-Powys Police.

Please ensure you complete the following by 5pm 29th August 2025:

* The Application Form addressing the questions asked to demonstrate your suitability.
* Equal Opportunities Form

This application form has been designed to provide us with sufficient information to carry out a preliminary assessment of your suitability for the post of Chief Constable and will be used for the purpose of shortlisting candidates. Before completing this application form, you are advised to read the instructions for completion carefully. Information given will be treated in confidence and in accordance with our [privacy notice.](https://www.merseysidepcc.info/contact-us/privacy-policy/)

The form should be completed in black ink or typeface (Arial 12 point). No attempt should be made to redesign the form.

Answers must be restricted to 500 words per question. Please provide specific examples from your experience, to demonstrate your qualities.

Applicants are required to complete all sections of the form.

It is imperative that you are open and honest with your answers. Evidence needs to be specific and focused on your personal involvement, experience and actions. The evidence you present must be from the last three years. The success of your application will be determined by how well your evidence aligns with the Competency and Values Framework, and the role profile, ensuring a fair assessment for all the candidates.

It is the applicant’s responsibility to ensure the application form and the Equal Opportunities Monitoring Form are completed and returned to the appropriate address specified in the accompanying letter.

Electronic applications should be emailed to the Chief Executive of the Office of the Police and Crime Commissioner, Carys Morgans on [carys.morgans@dyfed-powys.police.uk](mailto:carys.morgans@dyfed-powys.police.uk) by **5pm on 29th August 2025.**

It is the applicant’s responsibility to ensure the forms are returned by this time. Shortlisting will be on the 8th September 2025 and the assessment process will be held on the 22nd and 23rd September 2025

Applicants are strongly advised to read the Chief Constable Information pack which contains the role profiles, personal specification, and associated competencies, to be assessed.

Treat the questions as an opportunity to demonstrate the skills, experience and values that you think are important for the role.

**Application Form for the post of Chief Constable of Dyfed-Powys Police**

# 1. PERSONAL DETAILS

|  |  |  |
| --- | --- | --- |
| **Surname** | | **Forename(s)** |
| **Address** |  | |
| **Postcode** |  | |
| **Home telephone number** | | **Work telephone number** |
| **Email address** | | |

**2. EDUCATION**

|  |  |  |  |
| --- | --- | --- | --- |
| **Secondary School** | **From** | **To** | **Numbers of qualifications with dates and grades (subjects not required)** |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **College/University/Correspondence Course (state if full or part time)** | **From** | **To** | **Qualifications gained with dates and grades** |
|  |  |  |  |

# 3. TRAINING

Please list any training courses attended that you consider are relevant to the role for which you are applying.

|  |  |  |  |
| --- | --- | --- | --- |
| **Course Title** | **From** | **To** | **Summary of course content** |
|  |  |  |  |

Please provide details of any Equal Opportunities and Community and Race Relations training you have received.

|  |  |  |  |
| --- | --- | --- | --- |
| **Course Title** | **From** | **To** | **Summary of course content** |
|  |  |  |  |

Name and type of membership of professional bodies (with dates admitted)

|  |  |  |  |
| --- | --- | --- | --- |
| **Professional Body** | **From** | **To** | **Level of Membership and Specific Responsibilities** |
|  |  |  |  |

# 4. PRESENT EMPLOYMENT

|  |  |
| --- | --- |
| **Force name and address** | |
| **Date commenced**: | **Current salary:** |
| **Position held with brief description of role and responsibilities:** | |

# 5. DETAILS OF PREVIOUS EMPLOYMENT (MOST RECENT FIRST)

|  |  |
| --- | --- |
| **Previous role title:** | **Force:** |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

|  |  |
| --- | --- |
| **Previous role title:** | **Force**: |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

|  |  |
| --- | --- |
| **Previous role title:** | **Force:** |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

|  |  |
| --- | --- |
| **Previous role title:** | **Force:** |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

|  |  |
| --- | --- |
| **Previous role title:** | **Force:** |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

|  |  |
| --- | --- |
| **Previous role title:** | **Force:** |
| **Start date:** | **Finish date:** |
| **Brief description of role and responsibilities:** | |

# 6. Personal Statement

Please include a personal statement titled ‘Why Me for the Position of Chief Constable of Dyfed-Powys Police’ **(maximum 500 words),** taking into consideration the role profile. **NB The evidence you present must be from the last 3 years.**

7. Personal Qualities

**Please include details of previous experience with particular reference to its relevant to the post being applied for.**

**NB The evidence you present must be from the last 3 years.** Please see descriptions of the Personal Qualities outlined in the Role Profile.

|  |  |
| --- | --- |
| **We are emotionally aware**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

|  |  |
| --- | --- |
| **We take ownership**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

|  |  |
| --- | --- |
| **We collaborate**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

|  |  |
| --- | --- |
| **We support and inspire**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

|  |  |
| --- | --- |
| **We analyse critically**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

|  |  |
| --- | --- |
| **We are innovative and open-minded**    *This field is limited to 500 words* | |
| **Date of example provided:** |  |
| **Referee:** | **Contact number:** |
| **Signed:** | **Dated:** |

**8. DISCLOSURE**

Please give details of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct and of any previous disciplinary offences which have not been expunged.

|  |  |  |  |
| --- | --- | --- | --- |
| **Investigation / Proceedings** | **From** | **To** | **Details** |
|  |  |  |  |

# 9. BUSINESS INTERESTS

Please give details of any current business interests that you would seek to maintain if you are successful in your application.

|  |
| --- |
| **Brief description of business and role held** |

# 10. SOCIAL MEDIA

Please provide your social media account names for an open source search.

|  |  |
| --- | --- |
| **Platform** | **Account name/handle** |
| **Platform** | **Account name/handle** |
| **Platform** | **Account name/handle** |

# 11. REFEREES

Please provide names, addresses and occupations of two persons willing to give you a reference. One should be your Chief Constable or equivalent from your current employing Force. References will be requested for those candidates shortlisted.

|  |  |  |  |
| --- | --- | --- | --- |
| **Referee 1** |  | **Referee 2** |  |
| Name |  | Name |  |
| Address |  | Address |  |
| Postcode |  | Postcode |  |
| Telephone number |  | Telephone number |  |
| Occupation |  | Occupation |  |

# 12. ADMINISTRATION

|  |  |
| --- | --- |
| **Are there any reasonable adjustments we could make to assist you with your application, or if you are selected for interview (Yes/No)?**  **If yes, please provide details:** |  |
| **Are you related in any way to a Member or employee of the Police and Crime Commissioner’s Office or Dyfed-Powys Police (Yes/No)?**  **If yes, please provide details:** |  |
| **Do you hold a current driving licence (Yes/No)?** |  |
| **If yes, please indicate the type: Provisional/Full/Other** |  |
| **Details of any endorsements or penalty points** |  |
| **Do you want to conduct your assessment or interview through the medium of Welsh? (Yes/No)?**  **If yes, please note whether interview or assessment, or both:** |  |

**Canvassing Members of staff of the Police and Crime Commissioner’s Office or the Chief Constable either directly or indirectly will disqualify a candidate from appointment**.

**DATA PROTECTION ACT 2018 and General Data Protection Regulations (GDPR)**

Information on this form may be held on computer / manual records. Strict confidentiality will be observed and disclosures will only be made for payroll, pension and personnel administration purposes. We will be unable to process your application unless we can use your personal data in the ways described above. If your application is unsuccessful, the data will be held for 6 months and then destroyed.

**ENTITLEMENT TO WORK IN THE UK**

To comply with the Asylum and Immigration Act 1996 (as amended by S.147 of the Nationality,

Immigration and Asylum Act 2002), all prospective employees will be required to supply evidence of eligibility to work in the UK. If you are appointed to the post you will be provided with further information detailing what documents are required.

**DECLARATION**

I declare that the information given on this form is to the best of my knowledge correct. I understand that canvassing of any Member or employee of the Police & Crime Commissioner’s Office or Dyfed-Powys Police, or giving false information, will make my application unacceptable and, if appointed may lead to my dismissal. I consent to the information supplied in this application being stored in computer / manual records and my contact details being shared with the College of Policing, for personnel and payroll purposes.

**Signed**       **Date**

**Thank you for completing this Application Form.**

Applications must be submitted electronically using the application form, along with the Equality Monitoring Form provided to [carys.morgans@dyfed-powys.police.uk](mailto:carys.morgans@dyfed-powys.police.uk).

**Closing date**: 5pm on 29th August 2025