



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.



Heddlu Police  
**DYFED  
POWYS**

Diogelu ein Cymunedau,  
Gyda'n Gilydd

GRŴP  
YMGYNGHOROL  
ANNIBYNNOL  
INDEPENDENT  
ADVISORY  
GROUP



COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

## Role Profile and Role Specification

The Dyfed-Powys Independent Advisory Group (IAG) provides the valuable role of critical friend to the Police Service and the Office of the Police and Crime Commissioner (OPCC). It is a forum where independent advisors can give independent advice about specific issues identified by the Police and the OPCC.

The role of the IAG is not one of scrutiny, but provides a safeguard against disadvantaging any section of our communities through a lack of understanding, ignorance or mistaken belief.

An exciting opportunity has arisen for you to become a member of the Dyfed-Powys IAG. We are looking for membership of the IAG to be broadly representative of the diverse communities that we serve in terms of age, disability, gender, gender identity, race, religion or belief and sexual orientation.

### **Role Profile:**

As an IAG member your independent views will help Dyfed-Powys Police and the OPCC shape police service provision and help build stronger relationships with diverse communities. You will agree to:

- Take part in quarterly meetings as a member of the Group;
- Provide the Police and the OPCC with independent advice about specific issues identified by the Police, OPCC or members of the IAG;
- Provide guidance, personal insight or constructive challenge reflecting your perspective as a member of the community;
- Provide the Police with independent advice on issues that potentially impact on the communities of the policing area including policies, practices, procedures or critical incidents;
- Act as an Independent Critical Incident Advisor for the Police and the OPCC where necessary (not a compulsory requirement);
- Retain a good working relationship with other IAG members, the OPCC, Dyfed-Powys Police personnel and any other interested parties; and
- Potentially undertake a wider variety of scrutiny roles e.g. sit on the Stop and Search Scrutiny Panel.

## Role Specification:

Candidates for the role of IAG member must satisfy the following criteria:

- Not be, or have been, a police officer or member of police staff for Dyfed-Powys Police or the OPCC or any other Police Force or OPCC;
- Reside temporarily or permanently or have connections within the Dyfed-Powys Police area;
- Willing to attend meetings within the Dyfed-Powys area;
- Must be granted vetting clearance once through the interview stage. Criminal convictions may not necessarily lead to you being denied vetting clearance; each application will be considered on a case by case basis ;
- Must be able to deal with confidential information appropriately;
- Must be willing to contribute time, energy and commitment to attend regular meetings;
- Committed to making a difference to the way that policing services are delivered;
- Must be willing to work constructively with the Police, OPCC and other IAG members;
- Demonstrate the ability to listen to and consider the views of others and treat all people fairly and with respect;
- Avoid prejudice and discrimination and demonstrate a commitment to equality of opportunity;
- Be able to demonstrate strong links with particular communities in the policing area;
- Demonstrate the ability to question, challenge, weigh up issues and make balanced, reasonable and proportionate judgments.

If you think you can help make a difference to policing in Dyfed-Powys then log onto [www.dyfed-powys.police.uk](http://www.dyfed-powys.police.uk) and download an application form today. Alternatively, contact the Equality and Diversity Team at [equalityanddiversity@dyfed-powys.pnn.police.uk](mailto:equalityanddiversity@dyfed-powys.pnn.police.uk) or on 07970831460 for further information.

This document can be provided in other formats such as large print, braille, audio and by email. Please contact the Equality and Diversity Team at [equalityanddiversity@dyfed-powys.pnn.police.uk](mailto:equalityanddiversity@dyfed-powys.pnn.police.uk) or 07970831460 to obtain alternative accessible formats.