**Meeting: Policing Board**

**Venue: Teams Meeting**

**Date: 10th July 2023**

**Time: 10:00-12:23**

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| **Members:** | Chief Constable, Dr Richard Lewis (CC)  Police and Crime Commissioner, Dafydd Llywelyn (PCC)  Chief Executive, Carys Morgans OPCC (CEX)  Director of Finance, Edwin Harries (DoF) |
| **Also Present:** | Director of Commissioning, Alison Perry (DoC) *agenda item 4 (c) only*  Partnerships and External Funding Manager, Emma Moulton OPCC (EM) *agenda item 4 (c) only*  D/C/Insp - Information and Intelligence, Gareth Roberts (GR) *agenda item 4 (c) only*  D/Supt (Temp) - Information and Intelligence, Anthony Edwards (AE) *agenda item 4 (c) only*  Staff Officer, T/Supt Richard Davies (RD)  Executive Support, Ellen Jones OPCC |
| **Apologies from:** | Chief Finance Officer, Beverley Peatling OPCC (CFO) |

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| **Decision No** | **Summary** |
| PB T3 67 | The PCC approved the SIMS contract renewal be awarded to EE following consideration and approval at the Chief Officer Group meeting and consideration by the CFO. |

1. **Apologies and Introductions**

The PCC welcomed all to the meeting. Apologies were received from the CFO. Minutes from the meeting held on the 20th of June were deemed a true and accurate record.

The PCC noted his sincere condolences to the family, colleagues and friends of Dyfed Powys Police Inspector 1079 Gareth Earp, who died at the age of 43 following a collision as he travelled home from work on the A470 near Rhayader, on the evening of 29 June 2023.

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| **Action No.** | **Action Summary** | **Update** |
| PB 224 | OPCC to prepare a local press statement in relation to the launch of the national Digital Crime and Performance Pack. | In Progress with OPCC Head of Engagement and Communications - OPCC & Force to publish a joint press statement and host a public virtual briefing |
| PB 229 | OPCC to arrange joint engagement event for PCC and Welsh National Advisor for VAWG | Complete |
| PB 230 | OPCC to review Force Performance publishing | Ongoing - OPCC Head of Strategy and Policy to meet with Supt Andrew Edwards |
| PB 240 | Meeting to be arranged to discuss Estates, including Station Front desks | Meeting arranged for the 10th July |
| PB 241 | Workforce Plan and Moral to be provided and discussed on the 3rd of October Policing Board | Scheduled |
| PB 242 | OPCC Policy Advisor to review the Vulnerability Knowledge & Proactive Programme review and scrutinise the Force’s action plan | In Progress |
| PB 243 | CC to review FOI backlog and provide response to PCC through correspondence | Complete |
| PB 244 | SPR to be revisited at the 15th August Policing Board | Scheduled |
| PB 245 | Force response to be provided to the concerns for child road safety correspondence | In Progress |
| PB 246 | Force and OPCC to provide a joint response to the letter received by Adferiad | Complete |
| PB 247 | Ch Insp Chris Neve to draft response to the stop and search letter received from the Home Office | In Progress |
| PB 248 | Force to confirm whether a response was provided to the HMICFRS Letter to forces on the Provision of information | Complete |

1. **Update on actions from previous meetings**

**PB229-** ***OPCC to arrange joint engagement event for PCC and Welsh National Advisor for VAWG*-** The PCC noted the success of the visit informing of the positive feedback received and thanked the Force for their support.

**PB243-** ***CC to review FOI backlog and provide response to PCC through correspondence* -**The PCC acknowledged receipt of the response provided by the CC.

**PB248 - *HMICFRS Letter to forces on the Provision of information*-** RD informed that the Force had provided a response to the HMICFRS letter to forces on the provision of information.

1. **Standing Items**
2. Chief Constable’s Update

The CC provided an overview of the report provided. The CC informed the PCC of operational issues including the protests at the Stradey Park Hotel, Llanelli and the need for Force resource. The PCC noted the social media interest and acknowledged the sensitivity for policing matters. The PCC advised of communication received from a Llanelli town Councillor expressing concerns with the policing. The PCC suggested a need for communication from the Force to the local community. The CC welcomed the suggestion and informed that Chief Superintendent John Clark-Jones will inform of any key updates.

The CC continued to provide an update in relation to Niche and the concerns being raised by staff. A discussion ensured regarding the staffing levels within Powys and the demand and response activity.

1. Police and Crime Commissioner’s Update

The PCC provided an overview of the update provided. The PCC highlighted the community engagement day held in Llanelli and the youth engagement forum conference and noted the positive feedback received. The PCC noted his upcoming commitments including the Police and Crime Panel meeting. The CEX informed that the Police and Crime Panel meeting will focus on the Annual Report, Business Plan and Policing Protocol reports.

1. Force Review

The PCC thanked the Force for the paper provided. The DoF informed that the financial budget is predicted on target and the end of June position will be provided at the next Policing Accountability Board meeting. The PCC noted the feedback from UNISON on Force moral and seeked reassurance on the action being undertaken by the Force. The CC noted that Force morale is being affected by Niche and current vacancies but noted that a meeting has been organised to specifically identify the concerns. The PCC questioned the recently held culture webinars and the CC informed that temporary Deputy Chief Constable (DCC) Steve Cockwell is leading alongside the Force Review Team Senior Responsible Officer.

1. Procurement / Contracts
2. SIMS contract renewal

The PCC approved the contact following consideration and approval at the Chief Officer Group meeting and consideration by the CFO.

**Decision: The PCC approved the SIMS contract renewal be awarded to EE following consideration and approval at the Chief Officer Group meeting and consideration by the CFO.**

1. Risk

The PCC acknowledged the report provided and a discussion ensured regarding the risks highlighted in red. The PCC noted the risk regarding the Health & Safety Training & Compliance and sought reassurance from the CC. The CC informed that the risk is due to the withdrawal of the Health & Safety Training as the College of Policing have withdrawn all 32 Health and Safety courses due them being reviewed and deemed ineffective.

The PCC questioned the need to include the risk relating to Niche onto the risk register. The DoF informed that Niche had a dedicated register.

The CC noted the risk of healthcare provisions in custody and informed that the implemented video calling system is proving to be successful with a hope to mitigate the risk. The PCC queried whether the CCTV in custody had been resolved, the DoF informed that the risk had been mitigated. The PCC sought an update on the signing of the Statement of Accounts. The DoF informed that the 2021/2022 accounts have been submitted to Audit Wales for final review and it is hoped that these will be taken to JAC for consideration prior to sign off in July 2023. The department are working towards a September deadline in relation to the Statement of Accounts for 2022/23.

1. **Matters for Discussion** 
   1. Children and Young People Deep-dive TOR

The PCC thanked the OPCC for the reports provided. The CEX informed that the OPCC had conducted research and provided two options detailing different methods for the deep dive to be undertaken. The CEX explained the two proposals, one being a lobbying approach and the other being a more traditional deep drive. The CEX welcomed feedback from the CC and the PCC. The CC noted that an indepth analysis of the scale of the problem would be a critical point of interest for the Force. The PCC welcomed the CC’s suggestion and questioned the proposed timings of the report. The CEX highlighted the draft schedule and noted the aim to complete ahead of Christmas break. The PCC suggested delaying until the office heads into the pre-election period as the information could be used to inform the new Police and Crime Plan. The PCC requested that both the lobbying and deep dive activity to be undertaken.

* 1. Restorative Justice

The PCC thanked the OPCC for the paper provided and presented the suggested actions to the CC. The CC accepted the recommendations highlighted and noted that the lead within the Force will be identified. The PCC questioned whether the Force hold any restorative justice training. The CC informed that the training can be included into the Force training plan. The PCC expressed his thanks for the reported provided and the actions already being undertaken.

**Action: Force to inform OPCC of the restorative justice lead through correspondence**

* 1. INTACT (DCI Gareth Roberts and D/Supt Anthony Evans, *presentation to be shared during the meeting)*

The PCC welcomed GR and AE to the meeting and the DoC and EM from the OPCC. AE provided an introduction and gave the background to the INTACT review which was undertaken in June, following funding from the Serious Violence Duty. GR expressed his thanks to the OPCC for the support provided to achieve the funding. AE informed that the review is under the final stages and will be published shortly. GR provided an overview of the review, highlighting the recommendations, aims and objectives and proposals of the INTACT programme. GR informed the PCC and CC of the referral mechanism in supporting children at risk of low-level crimes but GR reassured that INTACT do support all ages such as supporting the elderly with technical awareness. GR informed that the critical needs include support with recruitment, support with the communications strategy, clarity of the remit and clear funding strategy for interventions. GR highlighted the next steps which included actioning the recommendations.

The PCC and CC thanked GR and AE for the input. The CC informed that he had attended a Parliamentary roundtable meeting where a discussion ensured about how to best engage with young individuals who are at risk of crime. The CC noted that the information shared will be circulated. The PCC noted the critical needs highlighted and questioned the concern with the recruitment and queried whether PCSOs are best suited for the role. The PCC also noted the concerns in relation to INTACT’s communications and noted the need for the OPCC and Force to improve their communications strategy. The PCC informed that there is a need to ensure that the INTACT programme is maximising the funding provided. The CC noted that the Force will reconsider the communications strategy and noted the importance of the OPCC involvement. AE acknowledged the PCC’s concerns with the recruitment but provided reassurance in that PCSOs are suitable for the role. AE informed that the youth endowment fund is being considered for funding and work is ongoing with the DoC. The PCC thanked AE for the reassurance provided and requested that the Engagement and Communications team within the OPCC schedule to visit INTACT activity. The DoC informed that discussions had been held regarding funding a communications officer and noted that the discussions regarding funding will continue at the Serious Violence Duty group meeting.

**Action: The CC to circulate parliamentary roundtable evidence document to OPCC and INTACT**

**Action: OPCC Engagement and Communications team to engage with INTACT activity**

* 1. Engagement

The PCC acknowledged the report provided following the community ‘Here for You’ events held in April and May. The PCC acknowledged the positive feedback received. The PCC suggested the possibility of welcoming local community and town councillors to Police Headquarters for further engagement in the Autumn. The CC was in support of the suggestion.

**Action: Force and OPCC to arrange community engagement day in headquarters**

* 1. VAWAG Survey response

The PCC acknowledged the report provided and the considerations listed. The CEX informed that the survey will be considered at the victim and witness group where the considerations will be further discussed in detail.

* 1. His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) Inspection activity and AFIs

The PCC acknowledged the recently held Force HMICFRS de-brief following inspection by the HMICFRS. The CC provided the PCC with an overview of the meeting and the forward plan for the Force. A discussion ensured regarding communications and need to be proactive in publishing good news stories.

1. **Area of Focus:** CC response to State of Policing report

The PCC acknowledged the reports and response provided. The CC informed that DCC Cockwell had led on the report.

1. **Matters for Decision**

None

1. **Any Other Buisness** 
   1. APCC Correspondence

The CEX informed that correspondence has been received by the Association of Police and Crime Commissioners detailing the response from BT following the disruption of the 999 emergency lines. The PCC and CC acknowledged the correspondence.

1. **Review of all actions and decisions taken** *(Chair)*

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| **Action No.** | **Action Summary** | **To be progressed by** |
| PB 249 | Force to inform OPCC of the restorative justice lead through correspondence | Force |
| PB 250 | The CC to circulate Parliamentary roundtable evidence document to OPCC and INTACT | CC |
| PB 251 | OPCC Engagement and Communications team to engage with INTACT activity | OPCC |
| PB 252 | Force and OPCC to arrange engagement activity in Headquarters for local community leaders | OPCC |

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