



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

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Eich cyf/Your ref :

Ein cyf/Our ref :

Gofynnwch am/Please ask for :

Dear Mr Llywellyn,

Deep Dive into the Use of Force within Dyfed Powys Police- Author Claire Bryant OPCC

This letter is sent to formally acknowledge the aforementioned piece of work which was commissioned by your office, and presented to the force at the recent Policing Board.

The report has been reviewed by the Superintendent for Operations, he accepts the recommendations and has subsequently identified the following actions.

The actions have been grouped together in based on the anticipated implementation time, this will make it easier to review.

Recommendations which are being dealt with immediately:

1. Introduce Unique Reference Numbers (URNs) for use of force forms as a matter of urgency.
Force Response –This work is already in hand and the work has been authorised to amend pronto.
2. URNs must be used to ensure Body Worn Video footage is appropriately tagged and readily retrievable
Force Response –This work is already in hand and authorisation has been given to amend pronto.
3. There is a need to communicate clear and consistent recording requirements to officers and staff, including the importance of Body Worn Video footage and justification of the force used.
Force Response– A force communication strategy is being developed.

Prif Gwnstabl • Mr. Mark Collins • Chief Constable

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4. Review and consult with officers on the current use of force training package to ensure this reflects reality as far as possible and includes sufficient coverage of reporting requirements.
5. *Force Response- A review of the JRFT & OST training has commenced and this will incorporate the points raised.*

Recommendations which will be dealt with as soon as practicable:

6. Set in place audit and supervision arrangements to assess understanding and subsequent compliance with use of force recording requirements.

Force Response – Once actions 1 & 2 have been achieved, a process similar to that used to record stop and search will be instigated.

7. Review the existing use of force forms with a view to auto-populating fields, reducing the amount of data required and considering how officers' rationale is recorded.

Force Response–The use of force forms will be reviewed and will be amended to include a place to record the officers rational.

8. Work with the OPCC to educate the public on the necessary, reasonable and proportionate use of force by police officers and their rights relating to the exercise of the power.

Force Response – This will be undertaken by the " use of force group" which is attended by an OPCC representative.

9. Ensure officers routinely complete the individual profile of those subjected to force in order to enable appropriate monitoring of potential disproportionate use on different demographic groups.

Force Response – This will be reviewed as part of the work to address action 6.

10. Consider the provision of a 'pool' of BWV cameras for those without personal issue to access when there is an operational need.

Force Response – There is a scoping exercise underway to assess the viability of this recommendation. Future action will be based on the outcome of this review.

The following are being considered by the force in order that we can identify appropriate opportunities to address the recommendations.

10.Improve the way in which the Force records officer injuries associated with the use of force. This information should be used to ensure officers are appropriately equipped and protected from sustaining harm in the course of their duties.

11.Continue to work with local health services to develop tailored plans for the appropriate management (including the safest, most effective and appropriate forms of force recommended) of repeat offenders, especially those with protected characteristics.

12.Work with the OPCC to improve public involvement in the scrutiny of police officers' contact with the public.

13.Prioritise a decision on the future records management system, ensuring every effort is made to improve interoperability and improving auto-population of certain fields, thus reducing the volume of separate reporting requirements placed upon officers.

14.Review the concerns of specialist sections to ensure officers are equipped appropriately to undertake their duties effectively.

The actions detailed above will be the responsibility of the Superintendent for Operations, who will be accountable to the Use of Force Group. The Force's progress will be reviewed in accordance with the timeframe set at the last policing board.

Regards,

Mark Collins
Chief Constable