

Police and Crime Commissioner for Dyfed-Powys response to:

HMICFRS report: Improving the response to organised immigration crime

I welcome the report and acknowledge the recommendations outlined within. I also welcome assurances from the Force that they are committed to addressing the recommendations, and I will monitor Dyfed-Powys Police (DPP)'s progress in implementing them.

I have set out below my thoughts and reassurances which I have received from the Chief Constable during a meeting of my Policing Board on the 17th of June 2025. I recognise that several of the recommendations within the report were national recommendations. The Chief Constable has assured me that they will review any locally pertinent matters once national updates become available. As such, my response focuses solely on the recommendations relevant to local forces.

Recommendation 2: By 30 April 2026, chief constables should make sure that every time a member of their force reports a case to Immigration Enforcement's National Command and Control Unit, the reporting officer completes and submits the required intelligence document.

It is reassuring that despite only having a limited number of reported incidents of organised immigration crime within the DPP area, Command and Control training has taken place with Custody, Force Incident Management and with a limited number of intelligence staff. I have been assured that new recruits are also being trained, and the consistency of this training will be addressed by DPP's learning and development department.

Recommendation 4: By 31 December 2025, chief constables should make sure they have clear plans to collect, analyse and share information related to organised immigration crime.

I have been assured that DPP has clear plans to collect, analyse and share information related to organised immigration crime.

It is nationally recognised that all organised immigration crime intelligence should already be linked to a hashtag as part of the recording process. I am aware however, that DPP does not do this currently due to issues uploading hashtags onto the Police National Database. I have been assured that DPP are currently going through a testing period and once this period is successfully completed, the relevant hashtag will be used operationally

to collect, analyse, and share information more easily. I will be seeking an update from the Chief Constable in due course.

Recommendation 8: By 30 April 2026, chief constables, working with the Modern Slavery & Organised Immigration Crime Unit, should make sure that relevant personnel in all Home Office police forces complete the Hydra training package on organised immigration crime.

I have been assured that Hydra training is currently guided by a regional co-ordinator. It is reassuring that DPP personnel have attended all 3 separate training sessions that have taken place over the last 12 months.

Recommendation 9: By 30 April 2026, chief constables, working with the Modern Slavery & Organised Immigration Crime Unit and the College of Policing, should make sure that relevant personnel in all Home Office police forces complete the four modules of the organised immigration crime e-learning package.

I have been assured that despite the organised immigration crime e-learning package completion rate being low within Dyfed-Powys Police, it has now been recommended that the four modules within the course be made mandatory to achieve compliance.

I am grateful for the publication of these recommendations. My team and I will continue to work closely with DPP representatives to ensure all relevant learning from insights generated through HMICFRS activity is acted upon, to improve the policing service for the residents of the Dyfed-Powys Police area.