



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

## SUMMARY DECISION SHEET

**Purpose:** Commissioner Decision – Ref.DL394

**Timing:** Singular

**Title:** Disabled Police Association Pledge

**Category of Decision / Business Area Impact:** Equalities

### Executive Summary:

Alongside the Disability Police Association's plan is the 2025 pledge which has been signed by the Lead on Disability, the Chair of the NPCC Diversity, Equality, and Inclusion Coordination Committee, and the APCC Joint Lead on Race Disparity, Equality, and Human Rights.

The Police and Crime Commissioner has been invited to sign the pledge to demonstrate his commitment to supporting disabled staff, officers and volunteers.

The details of the pledge are:

- I will value and support police officers, staff and volunteers within policing that have a disability, or condition, as defined by the Equality Act 2010
- I recognise the experience they bring and will support them to thrive
- I recognise that disability is the highest reason for employment tribunals within UK police forces amongst all protected characteristics
- I will work towards achieving the Disabled Police Association's Force Action requirements within my organisation.

### Recommendation:

That the PCC signs the Disabled Police Association's Pledge.

### Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above recommendation has my approval.

**Signature:**



**Date:** 08/07/2025