

**Chief Finance Officer, Office of the Police and Crime Commissioner for Dyfed-Powys**

Salary: £94,890 - £101,130 per annum; Position is up to full time (37 hours a week) – applications for part time working welcomed. Please note that the salary will be pro rata if appointed to the role on a part time basis

Based at the Office of the Police and Crime Commissioner, Police Headquarters, Carmarthen. Home working is also supported.

Appointment is for a Fixed Term of 2 years.

The Police and Crime Commissioner is seeking a high-calibre individual for an exciting opportunity as Chief Finance Officer. The appointee will play a key role in advising and supporting him. The key function is to provide the PCC with a sound financial strategy and to have day-to-day oversight of the PCC's budget. You will join a small professional team which provides the PCC with a range of high quality support services aligned to strategy and resource planning, partnership working, commissioning and service delivery, engagement and information management; and scrutiny, evaluation and performance. You will also ensure effective financial scrutiny of all the constabulary's activities and commissioned services and will ensure effective financial liaison with key partners at both local and national level, and the Dyfed Powys Police and Crime Panel.

You will be responsible for the administration of the Commissioner's financial affairs and will be professionally qualified (i.e. CCAB) and suitably experienced at a senior management level. As the statutory Chief Finance Officer it will be your role to ensure financial management and probity of the highest standards. A proven track record in financial management and scrutiny, along with a track record of translating ideas into action via an innovative, yet fiscally sound, approach to financial delivery, is essential.

If you think you have the skills and passion for this role, please click the attachment below to view the role profile. If you think this is the role for you, please upload your CV and complete a personal statement addressing the criteria set out in the role profile.

Please also refer to the candidate guidance link below which provides more detail on how to complete your application.

<https://www.dyfed-powys.police.uk/SysSiteAssets/media/downloads/dyfed-powys/careers/guidance-Documents/police-staff-attainments-english.pdf>

**What can you expect?**

- All new starters will have a buddy/mentor to support you when you join
- 24 days annual leave (rises to 29 days with 5 years' service) plus 8 bank holidays
- Additional 24 days flexi leave (role dependant)
- Access to on-site gyms and fitness classes
- Hybrid/Agile working (role dependant)
- Discounts from various retailers via the [Blue Light Scheme](#)
- [Cycle to Work Scheme](#)
- Support from our Health and Wellbeing Centre including Welfare Officers, Counselling, Physiotherapy.
- Pension scheme
- Staff Support Networks
- Flexible working opportunities
- Generous maternity/paternity and adoption leave entitlements.
- Sick pay provisions

For further information or a confidential discussion about the role, please contact Carys Morgans on [carys.morgans@dyfed-powys.police.uk](mailto:carys.morgans@dyfed-powys.police.uk)

CHIEF FINANCE OFFICER – OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR DYFED-POWYS  
The successful candidate will be required to undergo enhanced security vetting and a confirmation hearing with the Police and Crime Panel.

Applications must be submitted via the online platform. You will be asked to upload a CV and complete a personal statement addressing the criteria set out in the role profile. If you are shortlisted you will be asked to attend an interview.

Closing date for applications is 23:55 on Monday 26<sup>th</sup> January 2026. Interviews will be held February 4<sup>th</sup>, 2026.

#### **Diversity and Welsh language**

The Office of the Police and Crime Commissioner are inclusive employers and strive to have a workforce representative of the communities they police and serve. We believe that we will benefit from the variety of thinking, approach, and skills that diversity can bring; all of which helps us to deliver a better policing service. We continue to work towards creating a safe, open culture that is ethical and inclusive of all. We have a range of staff networks and groups to provide specific support and advice, and our aim is to recruit talented people with a diverse range of skills and experience. We welcome applications from all backgrounds and communities regardless of age, gender, ethnicity, sexual orientation, gender identity or gender expression, disability, social status, or religious beliefs.

Find out if you're eligible for Positive Action [here](#).

We are committed to being a bilingual organisation and any application submitted in Welsh will not be treated less favourably than an application made in English.