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## **SUMMARY DECISION SHEET**

Purpose: Commissioner Decision – Ref. DLI 372

**Timing:** Pressing

**Title:** Evidence-Based Policing Research Coordinator continuation

Category of Decision / Business Area Impact: Collaboration / staffing

## **Executive Summary:**

In the summer of 2023, the Police and Crime Commissioner (PCC) and the former Vice Chancellor of the University of Wales Trinity Saint David (UWTSD) agreed to collaborate on a 2-year pilot to employ an Evidence-Based Policing Research Coordinator to be based within the Office of the PCC (see Decision DLI 291). After a period of role profile design and recruitment, the successful candidate has been in post since 05/02/2024, with a contract end date of 04/02/2026. UWTSD have confirmed that they are unable to continue to fund the partnership beyond the pilot. Whilst the Coordinator has made significant progress to encourage Evidence-Based Policing within Dyfed-Powys Police however it is not yet fully embedded within DPP. The impetus will significantly deteriorate without a Coordinator in post to drive activity, and it is felt that more time is needed to implement operational changes resulting from research. The OPCC therefore sought to extend the current postholder's contract for a period of 12 months to expand the role to provide dedicated support to DPP's project evaluation activity and development of a new 'Innovation Hub', ensuring connection with academia and use of EBP where possible. The postholder would remain in a temporary position within the OPCC to enable ongoing PCC oversight and day-to-day workload management.

## Recommendation:

That the PCC extends the role of Evidence-Based Policing Research Coordinator for 12 months from 5<sup>th</sup> February 2026.

## **Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval.

Signature: Dafdd Horf

Date: 03/12/2025