**Equal Opportunities**

The police service is an equal opportunities employer and is determined to ensure that:

* **The workforce reflects the diverse society which it serves, and that the working environment is free from any form of harassment, intimidation, bullying or victimisation.**
* **No job applicant or employee is treated more or less favourably on the grounds of sex, gender reassignment, sexual orientation, age, marital status, pregnancy and maternity, ethnicity, colour, nationality, ethnic or national origins, religion or belief or disability. This is subject to the police service engaging in a positive action scheme which intends to overcome or minimise a person's disadvantage.**
* No job applicant or employee is disadvantaged by a provision, criterion or practice which cannot be shown to be a proportionate means of achieving a legitimate aim.

The information on this form is for monitoring purposes only and will not be made available to those assessing your application. The information supplied will be treated in the strictest confidence and will not affect your job application in any way. Completion of this section of the application form is voluntary but the information will help us ensure equality of opportunity.

|  |  |
| --- | --- |
| **Age** | |
| Under 26 |  |
| 26 - 40 |  |
| 41 - 55 |  |
| Over 55 |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Gender Identity** | | | | | | |
| Man | | |  | | | |
| Woman | | |  | | | |
| Non-Binary | | |  | | | |
| Prefer not to say | | |  | | | |
| Prefer to self describe: | | | | | | |
| **Sex** | | | | | | |
| Male | | |  | | | |
| Female | | |  | | | |
| Intersex | | |  | | | |
| **Have you undergone gender reassignment?** | | | | | | |
| Yes |  | No |  | Prefer not to say | |  |
| **Sexual Orientation** | | | | | | |
| Which of the following options best describes how you think of yourself? | | | | | | |
| Bisexual | | |  | | | |
| Gay / Lesbian | | |  | | | |
| Heterosexual / Straight | | |  | | | |
| Prefer not to say | | |  | | | |
| Prefer to self-describe: | | | | | | |
| **Religious belief / faith** | | | | | | |
| *Which of the following options best describes your religion belief or faith?* | | | | | | |
| Buddhist | | | | |  | |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | | | | |  | |
| Hindu | | | | |  | |
| Jewish | | | | |  | |
| Muslim | | | | |  | |
| Pagan | | | | |  | |
| Sikh | | | | |  | |
| No Religion | | | | |  | |
| Prefer not to say | | | | |  | |
| Any other religion or belief, please specify below: | | | | | | |

|  |  |
| --- | --- |
| **Ethnicity** | |
| *Which of the following options best describes your ethnicity?* | |
| White - English / Welsh / Scottish / Northern Irish / British |  |
| White - Irish |  |
| White - Gypsy or Irish Traveller |  |
| White - Roma |  |
| White - Any other White background |  |
| Mixed/Multiple ethnic groups - White and Black Caribbean |  |
| Mixed/Multiple ethnic groups - White and Black African |  |
| Mixed/Multiple ethnic groups - White and Asian |  |
| Mixed/Multiple ethnic groups - Any other Mixed / multiple ethnic background |  |
| Asian/Asian British - English/Welsh/Scottish/Northern Irish/British |  |
| Asian/Asian British - Indian |  |
| Asian/Asian British - Pakistani |  |
| Asian/Asian British - Bangladeshi |  |
| Asian/Asian British - Chinese |  |
| Asian/Asian British - Any other Asian background |  |
| Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/British |  |
| Black/African/Caribbean/Black British - African |  |
| Black/African/Caribbean/Black British - Caribbean |  |
| Black/African/Caribbean/Black British - Any other Black / African / Caribbean background |  |
| Other ethnic group - Arab |  |
| Other ethnic group - Any other ethnic group |  |
| Prefer not to say - Prefer not to say |  |
| If other, please specify below: | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Disability** | | | | | |
| *Do you consider yourself to have a disability?* | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**This information forms no part of the recruitment process. It will be detached from your application on receipt.**